4Wards Multi-Activity

Behaviour Management Policy

4Wards Multi-Activity uses effective behaviour management strategies to promote the welfare and enjoyment of children attending 4Wards Multi-Activity. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies, and with adults modelling positive behaviour. 4Wards Multi-Activity rules are clearly explained at the start of every day and are discussed regularly.

We expect children to:

- Use socially acceptable behaviour
- Comply with 4Wards Multi-Activity rules, which are compiled by the children attending 4Wards Multi-Activity
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Participate in all the activities
- Ask for help if needed
- Enjoy their time at 4Wards Multi-Activity

Encouraging positive behaviour

Positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Informing parents about individual achievements
- Revisiting rules if need be

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at 4Wards Multi-Activity will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner
- In the first instance, the child will be temporarily quietly spoken to and asked if they need any help
- Staff will discuss why the behaviour displayed is deemed inappropriate
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence

- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour
- No staff member will ever threaten any punishment that could adversely affect a child's well-being (eg withdrawal of food or drink)
- Lead Coach will discuss any issues with the parent/carer and if more time is needed, arrange a time to call

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, 4Wards Multi-Activity may decide to call the parent/carer to discuss the concerns at hand and a mutual decision will be made whether the child stays or is collected.

Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the lead coach will be notified, and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

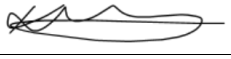
If staff are not confident about their ability to contain a situation, they should call the lead coach or, in extreme cases, the police.

Any serious incident will be recorded on an **Incident record** form and kept in a secure location. Lead Coach will liaise with the 4Wards DSL regarding future attendance of the child.

Corporal punishment

Corporal punishment or the threat of corporal punishment will *never* be used at 4Wards Multi-Activity.

We will take all reasonable steps to ensure that no child who attends 4Wards Multi-Activity receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by: 4Wards Multi-Activity	Date: 11/10/22
Reviewed: 10/10/23	Signed:
Reviewed: 10/10/24	Signed:
Reviewed: 10/10/25	Signed: 

To be: October 2027	Signed:

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2021): Safeguarding and Welfare Requirements: Managing children's behaviour [3.53 – 3.54].*